

# Safety and Health Policy

LG CNS recognizes safety and health as a non-negotiable management priority and fulfills its responsibilities and obligations to create a safe and healthy workplace.

- We consider safety and health as a priority over efficiency and economy when making decisions on business activities
- We strictly comply with safety and health laws and regulations, and improve safety and health by operating management systems that exceed legal requirements.
- We prevent accidents by continuously monitoring and remediating hazards and risk factors, and minimize damage by strengthening crisis response capabilities.
- All organizations and employees are clearly aware of their roles and responsibilities in ensuring safety and health, and actively participate in safety and health activities.
- We transparently and diligently communicate necessary safety and health information to our employees and stakeholders.

## Safety and Health Goals

- The management establishes goals for safety and health activities, inspects the workplace regularly, and operates procedures to listen to voices of the employees and make improvements.
- Employees proactively participate in and execute required safety and health activities.
- We organize and spend the health and safety budget to prevent occupational accidents in accordance with legal standards.
- We thoroughly implement proactive measures to identify hazards and risk factors and reactive measures to prevent accidents from recurring.
- We disclose information in a timely and transparent manner and report to management to ensure proactive response and damage minimization.

※ This policy and its goals apply to all LG CNS employees and partner company staff working at all business sites..

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